

JOSHUA ROUTH

**Creating Workplaces People Love,
And Customers Trust.**

**Keynote Speaker | Author | Performer
Culture Transformer | Sword Swallower | Merchant Of Joy**

Joshua Routh, is an internationally recognized Certified Speaking Professional (CSP). He empowers organizations to save money and drive engagement by creating workplaces people love and customers trust.

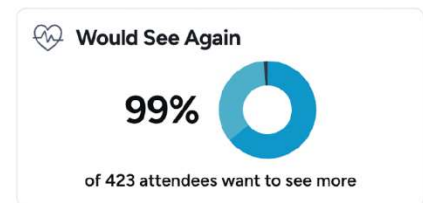
Blending entertainment with transformational insight, Joshua delivers keynotes that shift mindsets and spark lasting change.

Through his programs he shares the secrets of ditching toxic complaining, teaches leaders and teams how to wield sincerity as their engagement superpower, and how to put it all together to create an Atmosphere Of Joy™.

Joshua's message is clear: Culture gets better when people show up—fully, honestly, and joyfully.



SOURCE: TalkaDot



SOURCE: TalkaDot

Attendees say Joshua's talks are



SOURCE: TalkaDot

SAMPLE OF PAST CLIENTS



www.JoshuaRouth.com

Both of Joshua's keynote programs serve the goal of arming the audience with concrete tools to transform their workplace culture. They can be presented in tandem or seperately.

Programs



THE 'S' WORD

**Trust Isn't Given. It's Earned—
With Sincerity.**

KEYNOTE - 60-90 minutes

While individual authenticity is valuable; building a strong, healthy and financially stable organization hinges on SINCERITY.

In this entertaining program, Joshua shares the secret that saves organizations money and drives engagement by creating workplaces people love and customers trust.



COMPLAINT FREE WORLD

**Turning Complainers
Into Collaborators**

KEYNOTE - 60-90 minutes

**Joshua is on a quest to create a
COMPLAINT FREE WORLD.**

In this engaging, inspiring, and humorous presentation, you'll discover how to recognize the motivation behind complaints and how to redirect these negative complaints into positive collaboration.

BONUS ADD ONS - Included With Every Program

- A fun, purposeful takeaway that reinforces session themes—think branded keepsakes or playful take-homes tailored to your audience.
- A curated 2–3 page presentation summary, professionally formatted and delivered digitally for ongoing access.
- Real, unpolished attendee reviews and quotes—share authentic feedback as proof of impact.

Reviews



DAVID BLACKBURN

CEO, Southern Rock Restaurants

"Joshua captivated my team with his wit!"

I Learned that while my business lessons are important, how you make your team feel is the best takeaway.

Joshua is a great resource to make your team feel connected!"



STEVE KNIGHT

TEDx St. Louis Board Member

"I've had the honor and pleasure of seeing Joshua engage a wide variety of diverse audiences, including corporate and nonprofit groups, from senior leaders to team members.

Joshua reads an audience and situation like no one else, bringing the perfect mix of humor, energy, and serious ideas to leave participants inspired and ready to make themselves, their organizations and the world a better place."



BOBBIE LIVERAR

Administrator, Friendship Village

"This was an event that our team looks forward to every year and Joshua's participation made this year extra special.

He took my ideas and created a presentation that was fun, interactive and meaningful.

Joshua is blessed with talent and the ability to connect with people."



SHEILA KATZ

Hillel - Ask Big Questions Conference

"Joshua was fabulous with our diverse group from all over the country. He had us up and moving around, laughing and engaging. He taught us skills for our work and also for our lives.

I would work with him again in a heartbeat."



KATELYN HANIFORD

Recreation Manager, City Of Ferguson MO

"Joshua provided an exceptional and impactful training for our staff.

His expertise and engaging style made learning enjoyable and effective. Thanks to his session, our team is now more confident, connected and skilled in their roles."



EMILY LEWIS

Meeting and Event Planner

"Joshua Routh is the best!"

He is so engaging and great at what he does!

He always knows how to draw the crowd in and he really has the WOW factor.

I have guests and groups that I work with asking if Joshua will be back all the time. He's also great to work with because he is flexible and accommodating."



HEATHER ROBINSON

Student Activities Program Coordinator - Lincoln University

"Joshua gave an amazing and hilarious presentation during his appearance at Lincoln University.

It's always great to be able to work with professional and genuine people! We look forward to laughing our socks off again in the near future!"



LIZZIE ROBERTS

MPRA Conference Attendee

"I attended Joshua's Workshop at the Missouri Parks And Rec Association conference and it truly elevated my ability to give great presentations.

My staff were entertained and more focused in our annual meeting because I was more present and fully connected to my content."



LARA CORVERA

Speech and Theater Association of Missouri

"Joshua is amazing. He brings a high level of knowledge and fun to every workshop.

We have booked him for many years and his sessions are consistently standing room only!"



JOE ELDER

Conference Planner

"We had Joshua Routh come in for a large international conference with over 2500 attendees.

We had reviewed and met with many presenters and the difference was the professional attitude that Joshua had and his true desire to know our audiences.

His presentation was quite simply incredible! Everyone in attendance were astounded and fully connected."



EMILY AMOS

Jenner Ag

"My boss is still talking about you! You were such a hit at the 2022 Team Event - we loved it!!

We were wondering if you would be available to present at our 2023 Board Event?"



ROY KRAMER

Partner, Brown Smith Wallace

"Joshua Routh is truly one of a kind!"

I have seen him many times and I am consistently surprised.

He is simply the best choice around.

I am a fan!"

Joshua Routh owns a circus.

About

As the owner of Circus Kaput—managing 50 performers and producing over 950 events annually, Joshua has mastered the art of connecting with diverse audiences.

In his keynote talks, he shares the same tools he uses to lead his team to build meaningful connections with clients and audiences. Attendees leave with practical skills they can immediately apply to strengthen relationships and drive engagement in their own organizations. This ultimately leads to building workplaces people love and clients trust.

His stories draw from his life of unique experiences: training with Chinese acrobats, fighting forest fires, and building one of America's largest variety artist agencies. He combines these real-world insights with the latest research from Gallup, Forbes, and leading human resources experts.



When Joshua is standing before your group, the audience always leans forward.

YES, JOSHUA SWALLOWS SWORDS...

He is an expert in cultural transformation and one of the few people alive to master a skill most believe impossible. Joshua's talks are as unforgettable as they are impactful.

See the point at

www.JoshuaRouth.com



Certified Speaking
Professional

Vetted and Certified

The designation of Certified Speaking Professional (CSP) is the highest earned honor in the speaking industry and limits risk for Event Professionals and Event Organizers looking to work with a Professional Speaker.



Audiences Love Him

Entertaining

Joshua has not only been professionally speaking for over a decade, he has graced the stage and screen for over 30 years as a professional entertainer.

He brings joy everywhere he goes.



Awesome Add Ons

Additional Offerings With Real Impact

Every presentation Joshua gives includes a free comprehensive summary that is unique to your event, not a standard pdf. Plus Joshua has other add ons that elevate and enhance!



Easy To Work With

He Makes His Clients Look Good

He is so easy to work with. From beginning to end you will receive custom white glove service that will make you look good to your team, staff, leadership and attendees.